

MATTHEW M. FISCHER-DALY

2924 W Kiowa St., Colorado Springs, CO 80904 | (347) 266-1351 | mmcsorleyd@gmail.com
<https://www.matthewfischer-daly.net/>

EDUCATION

Cornell University

<i>Doctor of Philosophy, Industrial and Labor Relations</i>	2021
<i>Master of Arts, Industrial and Labor Relations</i>	2019

American University

<i>Master of Arts, International Economic Relations</i>	2006
---	------

University of Michigan

<i>Bachelor of Arts, Political Science and Spanish</i>	2002
--	------

University of Detroit Jesuit High School and Academy

<i>High school, college preparatory curriculum</i>	1998
--	------

ACADEMIC POSITIONS

Rutgers University

<i>Lecturer, School of Management and Labor Relations</i>	2025-date
---	-----------

The Pennsylvania State University

<i>Adjunct Professor, School of Labor and Employment Relations</i>	2024-2025
<i>Assistant Research Professor, School of Labor and Employment Relations</i>	2023-2024

Cornell University

<i>Instructor, School of Industrial and Labor Relations</i>	2021
---	------

PUBLICATIONS (*denotes equal authorship)

Books

Fischer-Daly, Matthew. 2023. *International Trade, Labor Relations, and Bargaining Power: International Strawberry Commodity Networks*. Routledge Taylor & Francis Group.

Peer-Reviewed Journal Articles

*Fischer-Daly, Matthew and Christian Zolniski. 2025. "Export agribusiness, multi-modal dispossession, and livelihood reconstitution in northern Mexico." *Mexican Studies / Estudios Mexicanos* 41(1): 7-33.

*Anner, Mark, Matthew Fischer-Daly, and Cirila Quintero Ramírez. 2024. "Between Labor Control and Worker Empowerment: Authoritarian Innovations and Democratic Reforms in Mexico." *Journal of Industrial Relations* 66(4): 578-603.

Fischer-Daly, Matthew. 2022. "Dignity and bargaining power: Insights from struggles in strawberries." *Industrial Relations Journal* 53(3):241-260.

Fischer-Daly, Matthew. 2022. "Structuring Workers' Bargaining Power in Mexico's Strawberry Fields." *Global Labour Journal* 13(1):41-60.

Fischer-Daly, Matthew. 2021. "Human Dignity and Power: Worker Struggles Against Precarity in US Agribusiness." *Labor Studies Journal* 46(4):369– 393.

*Anner, Mark, Matthew Fischer-Daly and Michael Maffie. 2021. "Fissured Employment and Network Bargaining: Emerging Employment Relations Dynamics in a Contingent World of Work." *ILR Review* 74(3): 689-714.

Fischer-Daly, Matthew. 2019 "Impunity of International Labor Rights Violators and Beneficiaries: The Case of Uzbekistan." *World Development Perspectives* 14(C):1.

Book Chapters

*Kuruvilla, Sarosh, Matthew Fischer-Daly and Christopher Raymond. 2021. "Freedom of Association and Collective Bargaining in Global Supply Chains." In *Private Regulation of Labor Standards in Global Supply Chains*. Sarosh Kuruvilla. Ithaca: Cornell University Press, 148-180.

*Kuruvilla, Sarosh and Matthew Fischer-Daly. 2021. "Are Changes in Corporate Governance the Answer?" In *Private Regulation of Labor Standards in Global Supply Chains*. Sarosh Kuruvilla. Ithaca: Cornell University Press, 189-213.

*Ewart James, Joanna and Matthew Fischer-Daly. 2019. "Contemporary Social Movements to End Slavery – NGOs." In *The SAGE Handbook of Human Trafficking and Modern Day Slavery*. Jennifer Bryson Clark and Sasha Poucki (Editors). London: SAGE Publications, 517-537.

*Fischer-Daly, Matthew and Ana Paula de la O Campos. 2005. "Peasant and Indigenous Communities in the Amazon." In *Sister Dorothy Stang: Struggling for Sustainable Development in the Brazilian Amazon*, Brigitte Bürgler, Jocelyn Farrington, Emily Hillenbrand, and Jacob Laden (editors). Washington, DC: School of International Service, American University.

Book Reviews

Fischer-Daly, Matthew. 2018. "Informal Workers and Collective Action: A Global Perspective," by Adrienne E. Eaton, Susan J. Schurman, & Martha A. Chen. *Comparative Labor Law & Policy Journal* 40(1): 145-148.

Fischer-Daly, Matthew. 2017. "Achieving Workers' Rights in the Global Economy," by Richard P. Applebaum and Nelson Lichtenstein (editors). *ILR Review* 70(4):1064-1066.

Reports

Fischer-Daly, Matthew. Forthcoming. "Organizing for Life: Workers' Rights in the Palm Oil Sector of Honduras." 2024. Solidarity Center and the Center for Global Workers' Rights, Pennsylvania State University.

*Anner, Mark, Matthew Fischer-Daly, Sifat Amita, Katherine Maich, Samuel Okyere, and Ye Yint. (2024). "Worker Voice: What it is, what it is not, and why it matters." Center for Global Workers' Rights, Pennsylvania State University for the Bureau of International Labor Affairs, United States Department of Labor.

*Fischer-Daly, Matthew and Mark Anner. (2023). "Worker Voice: A Literature Review." Center for Global Workers' Rights, Pennsylvania State University for the Bureau of International Labor Affairs, United States Department of Labor.

*Fischer-Daly, Matthew M., Jason Judd, and Sarosh Kuruvilla. 2022. "Learning from Crisis: Apparel Industry Experts on Mitigating the COVID-19 Pandemic and Future Crises." Geneva: International Labour Office and Ithaca: Cornell University ILR School Global Labor Institute.

*Fischer-Daly, Matthew and Mark Anner. 2021. "Fighting for Work with Dignity in the Fields: Agriculture Global Supply Chains in Morocco, Colombia, Guatemala, and Mexico." Solidarity Center and the Center for Global Workers' Rights, Pennsylvania State University.

Fischer-Daly, Matthew. 2021. "Strawberry Global Supply Chains in Mexico." Solidarity Center and the Center for Global Workers' Rights, Pennsylvania State University.

*Fischer-Daly, Matthew and Glenn Perusek. 2018. "The Power of Workers in Global Agriculture Supply Chains: Collective Bargaining between Confederación Democrática del Trabajo and Les Domaines Brahim Zniber-Diana Holding Group, Morocco." Solidarity Center and the Center for Global Workers' Rights, Pennsylvania State University.

*Campbell, Brian and Matthew Fischer-Daly. 2014. "The System of Forced Labor Cotton Production in Uzbekistan." International Labor Rights Forum.

*Muradov, Bakhodiy, Alisher Ilkhamov, Matthew Fischer-Daly and Jeff Goldstein. 2014. "Uzbekistan's Cotton Sector: Financial Flows and Distribution of Resources." Open Society Foundations.

*Fischer-Daly, Matthew and Umida Niyazova. 2012. "A Systemic Problem: State-Sponsored Forced Labour in Uzbekistan's Cotton Sector Continues in 2012." The Cotton Campaign and Uzbek-German Forum for Human Rights.

Fischer-Daly, Matthew. 2011. "Final Technical Progress Report: Project Cultivar – Advancing Labor Rights in Agriculture in the Dominican Republic, Honduras and Nicaragua." Social Accountability International.

ACADEMIC TEACHING EXPERIENCE

Occupational Safety and Health, Fall 2025
Rutgers University School of Management and Labor Relations

LGWR 894: Capstone Research Project, Summer 2024
The Pennsylvania State University, State College, PA

LGWR 560: Gender, Race, and Labor in Comparative Perspective, Spring 2024, 2025
The Pennsylvania State University, State College, PA

LHR 400: Comparative Employment Relations, Spring 2024
The Pennsylvania State University, State College, PA

HRER 500: International and Comparative Employment Relations, Fall 2023
The Pennsylvania State University, State College, PA

LHR 475H: Labor in the Global Economy, Spring 2023
The Pennsylvania State University, State College, PA

Migration: Histories, Controversies, and Perspectives, Spanish language discussion section as a teaching assistant, Fall 2021

ILRLR 2050: Labor Relations, Fall 2021; discussion sections as a teaching assistant Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2020
Cornell University, Ithaca, NY

Comparative Labor Movements in Latin America, Spanish language discussion section as a teaching assistant, Fall 2017
Cornell University, Ithaca, NY

PRESENTATIONS

Invited talks

- “El Panorama del Empleo en El Salvador, Guatemala, y Honduras”
United States Department of Labor “Good Jobs Summit” Guatemala, Guatemala
October 2024
- “Worker Voice: What it is, What it is not, and Why it Matters”
American Apparel and Footwear Association annual meeting, Dearborn, MI
July 2024
- “Worker Voice: Case Study Demonstrations of Supportive and Impeding Mechanisms”
United States Interagency meeting, online
March 2024
- “Learning from Crisis: Apparel Industry Experts on Mitigating the COVID-19 Pandemic and Future Crises.”
February 2023
International Labour Organization and Global Labor Institute at Cornell, online
- “Working Conditions in the Hotel Sector in Baja California Sur, Mexico”
September 2022
Solidarity Center, UNITE HERE Local 11, UCLA Labor Center meeting, online
- “Fighting for Work with Dignity in the Fields: Agriculture Global Supply Chains in Morocco, Colombia, Guatemala, and Mexico.”
November 2021
Solidarity Center meeting, online
- “Workers’ Rights & Health & Safety in Banana, Sugar & Cotton Agribusiness.”
Spring Symposium, Center for Global Workers’ Rights, School of Labor and Employment Relations, Pennsylvania State University
March 2017
- “Uzbekistan: Migration, Politics and Human Rights.”
October 2016
Industrial and Labor Relations School, Cornell University.
- “International Labor Rights Institutions and Ending Forced Labor in the Cotton Industry.”
November 2015
Industrial and Labor Relations School, Cornell University.
- “Implementing Living Wages in Global Supply Chains.”
January 2012
International Society of Sustainability Professionals
- “Organizing for Gender Equity at Work and Society.”
March 2009
11th Women’s Colloquium of the Movement of Working and Unemployed Women María Elena Cuadra, Managua, Nicaragua.

Conferences

- “Export Agribusiness, Multimodal Dispossession, and Livelihood Reconstitution in Baja California”
Labor and Employment Relations Association 75th Annual Meeting, Seattle, WA June 2025
- “Between labor control and worker empowerment: Authoritarian innovations and democratic reforms in Mexico”
Western Political Science Association Annual Meeting, Seattle, WA April 2025
- “International Commodity Networks.”
Labor and Employment Relations Association 75th Annual Meeting, Detroit, MI June 2023
- “Dignity & Bargaining Power: Insights from Struggles in Strawberries.”
Labor and Employment Relations Association 74th Annual Meeting, online June 2022
- “Labor Control and Resistance in Strawberry International Commodity Networks” June 2021
19th International Labor and Employment Relations Association World Conference, online
- “Commodity Chains as Labor Control Systems: The case of strawberry production in the San Quintin Valley of Mexico.”
Labor and Employment Relations Association 72nd Annual Meeting, online June 2020
International Labor and Employment Relations Association
Regional Congress of the Americas, online June 2020
- “Fissured Employment Relations and Networked Solidarity: Emerging Patterns of Bargaining in an Increasingly Contingent World of Work.” June 2019
Labor and Employment Relations Association 71st Annual Meeting, Cleveland, OH
- “Current Collective Bargaining in Agriculture Supply Chains.”
Labor and Employment Relations Association 70th Annual Meeting June 2018

AWARDS & GRANTS

- | | |
|--|------|
| Seidman Prize for labor relations research, ILR School, Cornell University | 2021 |
| International Travel Research Grant, Einaudi Center, Cornell University | 2020 |
| Michele Sicca Research Grant, Einaudi Center European Programs, Cornell University | 2020 |
| Benjamin Miller Scholarship, ILR School, Cornell University | 2019 |
| ILR Theme Grant on Inequality and Work, ILR School, Cornell University | 2019 |

EMPLOYMENT

Rutgers University, School of Management and Labor Relations, New Brunswick, NJ

Lecturer, course: Occupational Safety and Health

July 2025 - date

The Pennsylvania State University, State College, PA, USA

Adjunct Professor, Labor and Employment Relations

June 2024 – May 2025

Assistant Research Professor, Labor and Employment Relations

January 2023 – June 2024

Research Consultant, Center for Global Workers' Rights

September 2017 – December 2022

Solidarity Center AFL-CIO, Mexico Office, Mexico City, Mexico

Research Consultant

June 2022-September 2022

Cornell University, Ithaca, NY, USA

Research Consultant, Global Labor Institute

May 2022 – August 2022

Instructor, School of Industrial and Labor Relations

Fall 2021

Teaching Assistant

“Migration: Histories, Controversies, & Perspectives” (Spanish section)

Fall 2021

“Collective Bargaining and Labor Relations” Fall 2020, Spring 2019, Spring 2018, Fall 2017, Spring 2017, Fall 2016

“Comparative Labor Movements in Latin America” (Spanish section)

Fall 2017

Research Assistant

Sarosh Kuruvilla, Professor of Industrial Relations, Asian Studies and Public Affairs

Summer 2017, Summer 2018

Harry C. Katz, Jack Sheinkman Professor of Collective Bargaining at the School of Industrial & Labor Relations

Spring 2021, Summer 2020, Fall 2019, Summer 2019

Mary Jo Dudley, Director, Cornell Farmworker Program

March – December 2018

International Labour Organization, Geneva, Switzerland

Research Consultant

June-December 2021

Sweatfree Purchasing Consortium, USA

Program Coordinator

March – December 2019

International Labor Rights Forum, Washington, DC, USA

Coordinator of the Cotton Campaign to End Forced Labor in the Cotton Sector

April 2012 – August 2016

Social Accountability International, New York, NY, USA and Managua, Nicaragua

Senior Manager

January 2010 – March 2012

Project Assistant Director, Project Cultivar
Executive Assistant

January 2008 – December 2009
September 2006 – December 2007

The Development Group for Alternative Policies, Washington, DC

Research Intern

September 2005 - August 2006

Kenan Institute of Public Enterprise, Washington, DC

Research Intern

June 2005 - August 2005

Proyecto Bibliotecas Guatemala (PROBIGUA) and Child Aid, Antigua, Guatemala

Liaison

January 2004 – June 2004

Casa Americana, Valencia, Spain

English language teacher

October 2002 – September 2003

LANGUAGES

English, native; Spanish, fluent

PROFESSIONAL SERVICE AND AFFILIATIONS

Academic journal reviewer: *Agriculture and Human Values*; *Frontera Norte*; *ILR Review*; *Labor Studies Journal*; *Mexican Studies/Estudios Mexicanos* since 2020

BioScience Resource Project, Board Member since 2017

Democratic Socialists of America, Colorado Springs Chapter Member since 2024

Emergency Workplace Organizing Committee, organizer since 2024

Global Labor University, Editorial Board since 2023

Labor and Employment Relations Association, Member since 2017

Sweatfree Purchasing Consortium, Board Member since 2023

REFERENCES

Available upon request